

Accepting Nominations for KUC's Elders and Officers

We are welcoming members of our Kalihi Union Church ohana to follow the below guidelines in nominating their fellow members for three positions:

- Elder
- Assistant Treasurer
- Clerk

Nominations must be submitted in writing to Moderator Glenn Nakasaki or Vice Moderator Pastor Kyle Fujii no later than Monday, August 18, 2025.

Guidelines:

- A. Those making nominations shall be Active Members.
- B. Those making nominations shall provide their contact information (name, phone & email).
- C. Those being nominated shall give consent to being nominated and provide contact information (name, phone & email).
- D. Those nominated will be vetted by the Elders.
- E. If those nominated do not pass the vetting process, they will be notified by the Elders as to the reason why they did not pass. Those who made the nomination will also be notified.

Kalihi Union Church

Elder Selection Process

The council of elders is responsible for selecting, evaluating and recruiting new elders.

Prospective Elders should be active members, attend worship service regularly, involved in at least one ministry and supports the church financially.

We look at the 4 C's:

1. Character
2. Competence
3. Compatibility
4. Calling

The elders will select candidates that meet the qualifications as described in 1 Timothy 3:1-6 and Titus 1:5-9 as follows:

1. **Above Reproach:** An elder must maintain a blameless reputation, avoiding any behavior that would bring reproach upon the church.
2. **Faithful to His Wife:** Elders should demonstrate faithfulness and commitment in their marital relationships.
3. **Temperate and Self-Controlled:** Elders must exercise self-discipline and avoid excesses.
4. **Respectable and Hospitable:** Elders should be welcoming and hospitable, caring for others.
5. **Able to Teach:** Elders should have the ability to teach sound doctrine and guide others.
6. **Not Given to Drunkenness or Violence:** Elders must avoid behaviors that harm themselves or others.
7. **Not Quarrelsome or Lover of Money:** Elders should promote peace and prioritize spiritual matters over material gain.
8. **Effective Family Management:** Elders must manage their own families well, ensuring obedience and respect from their children.
9. **Not a Recent Convert:** Elders should have matured in their faith and not be new converts.
10. **Good Reputation with Outsiders:** Elders should maintain a positive reputation even among those outside the church community.

Elder candidates may be referred to the active elder body by any member of the church.

Potential candidates will be contacted to seek confirmation of their calling to the role of elder.

Selected elders will be confirmed by vote of the general membership.

OFFICER NOMINATIONS

Officer shall be an Active Member.

Officer can be male or female.

Clerk

- A. The Clerk shall be elected for a term of two years at the Election-Budget Meeting.
- B. The Clerk shall keep a faithful record of the proceedings of the membership. The Clerk shall make all necessary preparations for these meetings.
- C. The Clerk shall file all communications, give legal notices of all meetings when such notices are necessary, and perform such other duties that pertain to the office of Clerk.
- D. The Clerk or the Council of Elders' designate shall care for Council of Elders' minutes and correspondence and shall distribute to the Council of Elders, pastoral staff, Church Officers, and Ministry Design Team chairpersons approved minutes of all scheduled Council meetings.
- E. The Clerk or the Council's designate shall publish and edited summary of the Council of Elders meetings in the Church newsletter.

Assistant Treasurer

- A. The Assistant Treasurer shall be elected at the Election-Budget Meeting for a term of two years.
- B. The Assistant Treasurer shall assist the Treasurer in all his responsibilities and shall perform the duties of the Treasurer if the Treasurer is absent or disabled.
- C. The Assistant Treasurer shall be a voting member of the Administrative and Finance Ministry Design Team.

I Timothy 3:2

King James: A bishop then must be blameless, husband of one wife

ESV: Therefore, an overseer must be above reproach, the husband of one wife

NIV: Now the overseer is above reproach, faithful to his wife

In the Greek the phrase “husband of one wife” literally reads “one-woman man”. The emphasis is not on marital status, but on moral and sexual purity.

As we look at the scriptures, we do not see the emphasis on “one” but on “faithful”

The elder must be in a life long monogamous relationship.

It is not a requirement that an elder must be married, rather if he is married he must be faithful. Also it is not a requirement that married elders must have children (I Tim. 3:4-5), rather if he does have children they must be well managed.

Therefore, single and married elders without children are acceptable. Jesus and Paul fit this category.

Do we prohibit divorced men from being elders? No, we do make allowance depending on the circumstance. The following are allowances:

1. If divorce was prior to becoming a Christian (I Cor. 6:9-10).
2. A Christian man is married to a Non-Christian, and the Non-Christian initiates the divorce (I Cor. 7:15-16).
3. Married to a Christian, but was the innocent party.