

## KUC STANDING COMMITTEES

I am grateful for the current and new committee members who have come forward to serve God and KUC. We are seeking to be good stewards and to be fruitful to the Lord.

If you have an interest or a question, please contact the church office and leave your name and number and I will a Pastor/Elder shall get back to you.

In His Service,

Glenn Nakasaki - Moderator

### Investment Committee

1. Leighton Lum – Elder Designate
2. Dave Beers - Chairman
3. John Kim
4. Caroline Kim

### Facilities Committee

1. Kathleen Taua- Chair
2. Dave Beers
3. Adrian Lee-Elder Designate
4. Dennis Santo
5. Nora Tsuji

### Kitchen Committee

1. Colin Kumabe
2. Craig Ikeda
3. Craig Terada-Elder Designate
4. Roy Nakamura
5. Sepe Ochoa

### HR Committee

1. Jody Serikawa -Chair
2. Nielson Chun
3. Clare Terada-Elder Designate
4. Karen Speed
5. Vernon Von
6. Theresa Shelby

### Finance Committee

1. Kent Takazawa
2. Dave Beers
3. Bernard Asato
4. Craig Ikeda
5. Terrie Plewes-Chair
6. John Kim
7. Gordon Lau
8. Jon Leong

### Mission Task Force

1. Lois Pannabecker- Chair
2. Pat McArdle
3. James Kwong
4. Aya Kwong
5. Flora Georgia

## **KUC COMMITTEE REPORTS**

### **Finance Committee:**

I give thanks for all that God is doing here at KUC. It is amazing how God has provided so abundantly for us. The finance committee reports to the Elder Council. We give recommendations regarding the annual budget as well as any other tasks that the Elder Council requires us to pursue.

As part of preparing the annual budget, we invite various ministries to give a report of what they are currently doing as well as hopes for the future. It is so exciting to hear their reports and see all that the Lord is doing here at KUC. To see our school growing and new ministries starting, as well as existing ones expanding is a true joy. We truly want our finances here to reflect where God is leading KUC and we want to follow to His direction.

For 2026 we hope to discover ways to come along side to provide financial tools for the youngest to our most mature to grow in financial wisdom and to find ways that we can support some of the upcoming projects at KUC. We have already had a class for young people to help give them tools to help them with basic finances. Our desire is that we help people gain a Biblical perspective of money and give them practical tools to assist them in the future.

Blessings,

Terrie Plewes

### **Investment Committee**

The Investment Committee serves the Elder Council in stewarding KUC money assets by establishing bank and investment accounts to segregate our unrestricted and restricted funds, then determining appropriate cash account balances that anticipate projected near-term cash flow requirements, while holding the remainder of funds in higher yielding investment accounts. When formed two years ago the Investment Committee determined a simple 2-step very conservative investment policy: 1) strive for a return on investments that outpaces inflation so the buying value of our funds remains at least constant and does not erode over time; and 2) minimize the risk of loss of capital should markets suffer a downturn. The members of the Investment Committee have personal opinions, and we found that we manage our personal investments differently. We recognize that it is best that personal investment biases should not influence KUC investment decisions, and we agree that our role is not to 'play the market' with KUC's resources. Our function is to select and manage a professional investment management firm. Once informed of our investment policy, the firm recommended asset allocations to implement our policy, and we agreed with the firm's recommendations. The Investment Committee permits the firm to directly manage day-to-day operations of our investment accounts, and we meet with the firm quarterly to review results. Our investment results continue to exceed expectations.

By Dave Beers

## **Human Resources Committee**

The Human Resources Committee faithfully met four times in 2025 (once a quarter) to discuss position descriptions, salaries, and other personnel matters. This Committee serves in an advisory capacity to the Senior Pastor and Council of Elders. Members serving on this committee are Glenn Nakasaki, Pastor Steeper, Theresa Shelby, Vernon Von (former elder), Claire Terada, Neilson Chun (former elder), and Jody Serikawa.

By Jody Serikawa

## **Kitchen Committee**

1. Kitchen renovation 12/26/2024- 2/2/2025
  - Demolition of the wooden storeroom
  - Repair leaking ceiling.
  - Clear all wooden shelves.
  - Install intake and exhaust fans for better airflow.
  - Relocation of the A/C unit
  - Repair 80-year-old grease trap and water piping
  - Repainting whole kitchen walls & floors
  - Sort through and reorganize everything stored in the kitchen (i.e., pots, pans, utensils, etc.)
  - (TAH) Setup monthly pest control
  - Setup periodic waste oil & grease collection with Baker's Commodities
  - Repair oven under six burner stove.

Touch a Heart taking care of general cleaning and maintenance of the kitchen, supporting other KUC ministries i.e., KUC School, Manna, Joy Fellowship, work day, etc.

Unable to Setup a line-item budget in the KUC Annual Budget for kitchen maintenance

The Kitchen Committee has not been able to establish a kitchen usage policy or cleanup and maintenance list other than what is posted.

- Periodic exhaust and flue maintenance
- (?) Fire protection equipment maintenance & repair/ replacement
- Consistently enforce trash bin rules for cardboard & trash by everyone on campus
- Establish a Kitchen spending lime item in the KUC Annual Budget

By Colin Kumabe

## Facilities Committee

Facility committee met two times in 2025 to talk about church projects. This committee serves in an advisory capacity to Pastor Jonathan and the elders. The members include Glenn Nakasaki, Pastor Jonathan, Dave Beers, Adrian Lee, Dennis Santo, Nora Tsuji, and Kathleen Taua.

Projects completed in 2025

- MPC pergola installed
- Sewer line from gym one to MPC complete
- PVC irrigation lines replaced by copper piping.
- Copper piping on MPC side of walkway to Women's restrooms.
- Dirt in the grassy area in front of MPC is replaced with infill with slope.
- Manhole cover is raised.
- French drain installed at edge of walkway in front of MPC.
- Footings installed for Pergolas
- Dirt removed from the grassy area was hauled to the area at the back of the property.
- Astroturf installed in the grassy area in front of MPC.
- MPC garden was changed to concrete and a canopy added for outdoor gatherings.
- Five weep holes installed at MPC garden area for drainage.
- Outdoor portable sink, with stainless steel counter.

By Kathleen Taua

## Missions Task Force

**"For God so loved the world, that he gave his only Son, that whoever believes in him should not perish but have eternal life" (ESV) John 3:16.**

Just as God the Father lavishly gave his son to us, the body of Christ at Kalihi Union Church has given generously to the work of missions around the world. Many lives are being impacted through evangelism, training and discipleship, Bible translation, the support of local bodies of believers, and humanitarian aid.

The KUC Missions Taskforce team this year included Flora Georgia, Aya Kwong, James Kwong, Glenn Nakasaki, Pat McArdle, and Lois Pannabecker.

Fifteen Global Missionary units were supported – [REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]. These missionaries reside in [REDACTED]

eight different countries, but their diverse ministries have impact in far more countries around the world.

Eleven Local Ministries were supported – Aloha Pregnancy Care, AHJCC-Association of Hawaii Japanese Christian Churches (radio), BIH (Bible Institute of Hawaii), Camp Agape Hawaii, Christian Vision, Hawaii Family Forum, Hawaii Seafarers Ministry, PEACE GLOBAL, River of Life, Shelter of Wisdom, Touch a Heart.

Missions Sunday was held on May 25. James Kwong designed a prayer booklet using information gathered by our team. It was used to guide group prayers during the morning worship services, and each family received a copy for use throughout the year.

As missionaries returned to Oahu, the team met with them for an in-person update. This occurred with Gary Myers, [REDACTED] and Dennis and Jeanette Frahm.

As a team, we provided recommendations to the Council of Elders for missionary support amounts for the 2026 budget. The ultimate decision was made by the elders.

By God's grace and with his guidance, we have finally completed a revision of the Missions Policy document which has been submitted to the Council of Elders. As a result, the Missions Task Force will be disbanded, and a Missions Committee will be formed by the Council of Elders. Our prayer is that our work will empower the ongoing work of KUC missionaries and ministries and as a result many souls will be brought into the Kingdom of Jesus.

It has been a privilege and a joy to work together as the Missions Task Force. Thank you, team!

Respectfully submitted,

Lois Pannabecker

**May God be gracious to us and bless us and make his face shine on us—so that your ways may be known on earth your salvation among all nations. May the peoples praise you, God; may all the peoples praise you. May the nations be glad and sing for joy, for you rule the peoples with equity and guide the nations of the earth. Psalm 67:1-4**